

Career Opportunity

Assessments Specialist – Leadership and Training

Reporting to: Project Lead, Leadership and Training Team

Location: Virtual/Islamabad

Recruitment type: Short-Term Consultancy/Part-Time

No of positions: Multiple

Teach For Pakistan is a national not-for-profit organization committed to creating a powerful social movement for equity and excellence in education. We enable Pakistan's best young talent to teach for two years in underserved communities and drive systemic change in education throughout their lives.

Teach For Pakistan envisions the day when every child in Pakistan will participate in an education that nurtures them to become loving, thinking and engaged. To that end, we aim to grow our movement aggressively over the coming years, and are looking for team members who will work passionately and rigorously to achieve this goal.

The Role

Position Summary

The Assessments Specialist(s) will work with the project lead to design, review and update various student assessments tools used by Teach For Pakistan. The Specialist will follow Teach For Pakistan's assessment methodology to update existing tools and create new tools for various subjects between grades 3 to 10. This is a short-term role and the specific number of days can be determined mutually, however, the role will not extend beyond a month. The Specialist(s) will work virtually and will be required to commit at least 20 hours/week. The Specialist(s) will undertake a combination of responsibilities identified below.

Primary Responsibilities

- Analyze the Pakistan National Curriculum and the Teach For Pakistan Curriculum to shortlist student learning outcomes for the respective tools according to Teach For Pakistan's assessment methodology.
- Create item banks for prioritized student learning outcomes based on Teach For Pakistan's assessment methodology.
- Review existing tools against Teach For Pakistan's quality control measures
- Create new tools from item banks according to Teach For Pakistan's assessment methodology

The ideal candidate will have the following qualifications, orientations and experience:

- Minimum Bachelors in Social Sciences, Public Policy, Education, or equivalent – ideally a Masters
- At least 1 year experience in either teaching or making student level assessments
- Prior experience with curriculum and assessments is required
- Prior experience in working with low-income communities, high need schools is preferred

- Strong critical thinking skills
- Excellent written and verbal communication skills
- Strong orientation to learn independently and quickly
- Deeply committed to social change through efforts to ensure equity in education.

Salary and benefits will be competitive and commensurate with the candidate's skills, experience, and qualifications.

To Apply, please send us the following:

Application requirements:

1. Resume
2. Cover letter (clearly identifying prior relevant work experience)

It is important to note that while submitting your application, you must ensure the following without which your application will not be considered:

- Please mention the job title in your email subject.
- A generic cover letter will disqualify you from consideration. Your cover letter must address the following questions:
 - Why are you interested in working for Teach For Pakistan?
 - What specific skills, experiences, and mindsets make you a good fit for the role and the organization?
 - What challenges do you think you would face in this role and how would you overcome them?

We strongly encourage you to learn more about us at www.iteachforpakistan.org and our social media pages before you apply.

We will be hiring for this post on a rolling basis. To apply, send your application to rabiah@iteachforpakistan.org latest by 21st September 2022.