Career Opportunity
Senior Associate, Research, Monitoring & Evaluation

Reporting to: Manager, Research, Monitoring & Evaluation
Location: Islamabad
Type: Full-Time
Position: 1

Teach For Pakistan (TFP) is a national non-profit organization committed to creating a powerful social movement for equity and excellence in education. We enable Pakistan's best young talent to teach for two years in underserved communities, and drive systemic change in education throughout their lives.

Teach For Pakistan envisions the day when every child in Pakistan will participate in an education that nurtures them to become loving, thinking and engaged citizens. To that end, we are aiming to grow our movement aggressively over the coming years, and are looking for team members who will work passionately and rigorously to achieve this goal.

The Role
The Research, Monitoring and Evaluation team at Teach For Pakistan (TFP) aims to evaluate the impact of the program at the level of the classroom, school, community and our alumni to drive a culture of evidence based decision making across the organization, update our stakeholders and donors on the progress of the program and foster further relationships for the growth of TFP.

We are looking for a self-starter who thrives in a high-stakes, target-oriented role, and is able to support fast paced teams. He/she will provide assistance to the Manager, Research Monitoring & Evaluation on day-to-day tasks.

Primary Responsibilities:

- Providing logistical and administrative support in the distribution and collection of assessments/surveys where required
- Supporting the Research, Monitoring & Evaluation team in tracking the progress of the implementation of surveys/assessments in the classrooms by compiling and maintaining data lists
- Supporting the Research, Monitoring & Evaluation team in carrying out data quality checks for the classroom data
- Providing support in data management (cleaning and analysis) of different data sets required to diagnose student outcomes
- Providing assistance in the collection of any other data or information required to drive project outcomes

The Ideal Candidate will be a driven and strategic movement-builder, with the following qualifications and experience:

- Bachelor's degree, preferably in the areas of Social Sciences, Public Policy, Education or equivalent with a strong statistical analysis background
- Minimum 2 years of work experience in a similar role
- Excellent critical thinking and problem-solving skills
- Working knowledge of Microsoft Word and Excel
- A professional attitude with a keenness to learn new things
- Familiarity with handling data sets
- Strong written and verbal communication skills, especially in English
Salary and benefits will be competitive and commensurate with the candidate’s skills, qualifications and experience.

How to apply: Send us your resume and cover letter at careers@iteachforpakistan.org. Since we will be hiring on an on-going basis, the applications sent in earlier will have a higher chance of selection. A few important notes to keep in mind for submitting your application, without which it will not be considered:

- Please mention the job title in your email subject
- A generic cover letter will disqualify you from consideration. Your cover letter must address the following questions:
  - Why are you interested in working with Teach For Pakistan?
  - What specific skills, experiences and mindsets make you a good fit for the role and the organization?
  - What challenges would you face in the role and how would you overcome them?

We strongly encourage you to learn more about us at www.iteachforpakistan.org, and our social media pages before applying.